

Board of Directors' Meeting Minutes
Regular Meeting
Tuesday, April 23, 2019
Room 305 at 5:30 P.M.

OPEN SESSION

- 1) **CALL TO ORDER** by Board President
Meeting called to order at 5:35pm.

- 2) **ROLL CALL:**

Robert Feinberg (RF), Board President (2019)	x
Meg Rydman (MR), Secretary (2021)	x
Elizabeth Dowhower (BD), Member at Large (2020)	x left at 8:54
Kevin Donnelly (KD), Member at Large (2021)	x
Debbie Trujillo (DT), Middle School Teacher Rep. (2019)	x left at 8:30
Eugenia Pappas (EP), Elementary Teacher Rep (2019)	x
Byranie Thomas (BT), Member at Large (2021)	x arrived 5:36, left at 8:53
Kelly Kay (KK), Member at Large (2021)	_____
Maurene Donner (MD), Superintendent College School District	x left at 7:03

OTHER ATTENDEES:
John Dewey (JD), Executive Director x

- 3) **APPROVAL OF AGENDA** for April 23, 2019
Motion to approve agenda: BD
Second: KD
Discussion: None
Vote: Approved 7-0-0

OPEN SESSION

- 1) **Public Comment**

Name: Denicia T. Gills
Topic: Staffing/budget
Spoke on behalf of teachers and children. Acknowledged collaboration between teachers and Board. Acknowledged the need to make tough choices to balance budget. Suggested some areas to consider cuts or reconfiguration to leave room in budget to keep 10 full time teachers.

Name: Jason Naczek
Topic: Staff concerns
Read mission statement. Highlighted that it is the support given to students that makes the school great. Expressed that teachers are concerned about the ripple effects of decreasing faculty and aides, that these actions decreases support to students. Expressed that teachers believe creative solutions should be explored rather than eliminating staff positions. Reminded Board to keep the mission statement at the forefront of decision-making to devise plan that won't compromise integrity of the school.

RF - Board appreciates hearing from staff and teachers.

- 2) **Consent Agenda**
 - a. Approval of Minutes for Meeting March 19, 2019
Motion to approve minutes: KD
Second: BD
Discussion: BT did not leave the 3/19/19 meeting early.
Vote: Approved with noted amendment 7-0-1

b. Approval of Minutes for Meeting with Parents, April

Motion to approve minutes: BT

Second: KD

Discussion: None

Vote: Approved 5-0-3

Standing Reports

a. Treasurer's Report

Report included in Board packet, including the ending fund balance summary and warrant register. Waiting on income from annual fundraiser to see where we land.

b. Director's Report

Report included in Board packet. JD highlighted: efforts concentrated on auction event this Saturday; testing this week; EL testing completed; kindergarten registration was 4/11/19; working with teachers on hiring committee reviewing applications; efforts will be directed to performing arts week, carnival, teacher appreciation week, end-of-year events.

BD- Asked about the testing schedule. Does testing take place on Fridays? No.

BT- Asked how many K registered? 22 kindergartners are currently registered.

EP - Asked if there had been an increase in 3rd grade (current 2nd). There are 18 students currently registered for 3rd grade next year.

Total current registration for 2019-20 is 182 students, with some pending applications.

Currently have just 15 registered in 7th grade.

RF- How many students are not returning? JD deferred to Mercedes. She estimated 5, and added that it's not unusual to lose about 10 students each year.

c. PTSO Report

The minutes from the PTSO's meeting dated 4/10/19 are included in the Board packet.

RF - Commented that they've been busy.

BD - Asked about the purpose of or impetus for homework club. JD - Believes it originated because some parents are interested in getting extra help for their children and asked if students could provide this kind of help. Determined yes, but need an adult present. The PTSO discussed some ideas, but no action was taken.

4) **Informational/Discussion**

a. Staffing Update

A teacher informed JD that she is not returning for 2019-20. There are currently openings in 2nd and 3rd grades.

The job posting on Edjoin is closed. Forty-nine applications have been received (44 via Edjoin, 5 by email).

b. Committee to study school hours (start/finish times)

JD - At its March meeting the Board discussed end times for different grades, including 1st grade. It was discussed further with EP and determined that perhaps a subcommittee or advisory committee could be formed to work on start/finish times, to study the pros and cons of different hours.

EP - Changes to the intervention program extended the day for 1st graders, too. The negative effects of the longer day on 1st graders weren't anticipate, especially at the beginning of the year. A study to see what other schools do, what is most developmentally appropriate for 1st graders would be beneficial.

JD - Advises having a study committee to look at this.

Board directs Dr. Dewey to conduct further research and study and bring a proposal back to the Board on the next agenda.

8) **Board Business**

a.
None.

9) **Action Items**

a. Approval of Hiring Committee

The proposed hiring committee for multiple subject vacancies is as follows:

- *Eugenia Pappas*
- *Denicia Gills*
- *Cindy Beery*
- *Roxanne Usher*
- *Dr. Dewey*

Motion to approve Hiring Committee: KD

Second: BT

Discussion: BD will participate in interviews as she is able.

Vote: Approved 7-0-1

b. Approval of request for classroom expenditures

Teachers request \$800 allocation per classroom with no charge for copy paper.

Motion to approve request for 2019-20 classroom expenditures: KD

Second: BD

Discussion: MR asked deviation from previous allocation -previously \$650.

Vote: Approved 6-0-2

c. Approval of early release times before holidays

Motion to approve a 12:00 noon release time the Friday before significant breaks, including Thanksgiving break, winter break, February break, spring break, and on the day of Halloween, if it falls on a school day: BD

Second: KD

Discussion: Potential impact on lunch program.

Vote: Approved 5-1-2

d. Approval of 12:00 release times Fridays

Motion to table the approval of a 12:00 release time on Fridays: KD

Second: DT

Discussion: Would lunch occur before or after release? Impact on lunch program, provision of free/reduced lunch, impact on marketability, potential enrollment, public perception, impact on parent schedules. Board would like more information on the fiscal impact and more consideration given to the matter. Board directed JD to bring the item back as a discussion item on the next agenda.

Vote: Tabled 7-0-1

10) **Future Agenda Items**

a. Board Meeting May 28, 2019

11) **Public Comment on Closed Session Items**

None.

CLOSED SESSION

Closed session was called to order at 7:03pm.

**PERSONNEL MATTERS PURSUANT TO GOV CODE 54957
NEGOTIATIONS AS AUTHORIZED BY GOVERNMENT CODE 3549.1**

PUBLIC EMPLOYEE PERFORMANCE EVALUATION - EXEC DIRECTOR

Closed session adjourned and open session resumed at 8:53pm.

OPEN SESSION

12) Report out from Closed Session

Board discussed an employee request for unpaid leave.

MR made a motion to approve the request for unpaid leave. KD seconded the motion.

Vote: Not approved 0-5-2

Board discussed the 2019-20 certificated staffing level.

BD made a motion to maintain the 2019-20 certificated staffing level at 10.0 FTE. BT seconded the motion.

Vote: Approved 5-0-2

Board discussed negotiations and the resulting proposed agreement. Teacher representatives noted a conflict of interest. DT left the meeting at 8:30.

BD made a motion to approve the agreement with a 1-year term, noting the appendices are not included and therefore not approved, and subject to Director finalizing the agreement with the bargaining unit.

Vote: Approved 5-0-1

ADJOURNMENT

Meeting adjourned at 8:56pm.