

Board of Directors' Meeting Minutes
Special Meeting
Tuesday, May 5, 2020
3:00 P.M.

The Board of Directors is respecting recent orders from the Governor of California related to maintaining public health and safety at this time. Consistent with these orders and guidelines, this meeting will be held via Zoom Meeting as follows:

Join Zoom Meeting:

<https://us04web.zoom.us/j/72881837626?pwd=NDRaYTBVa0dlTDZ5R3M1UnhtWXlhZz09>

Password: 0i1RMP

Notes on Public Comment:

The special meeting of the SYVCS Board of Directors will be held remotely. As provided for in the Brown Act regarding special meetings of the Board, public comment at this meeting will be limited to items on the agenda. Due to the COVID-19 pandemic, Governor Gavin Newsom issued Executive Orders temporarily suspending and/or modifying certain requirements of the Brown Act regarding teleconferencing, public attendance, and public comments. Specifically, the Executive Orders allow school boards to hold public meetings telephonically or otherwise electronically, waiving the requirements for the physical presence of members in order to participate or establish a quorum. Meetings held electronically must allow members of the public to observe and address the meeting electronically. The temporary modifications to the Brown Act remain in place while public health officials have imposed social distancing measures and/or limitations on public events.

If you would like to address the SYVCS Board of Directors at the May 5, 2020 special meeting, please be reminded that, since this is a special meeting of the Board, comments will be limited to only items that appear on the agenda. Public comments should be limited to 500 words. Please submit any public comment via email to Meg Rydman at meg.rydman@syvcs.org as soon as possible, but ideally prior to the Board Meeting. The Board will allow approximately 30 minutes public comment, which may be extended as reasonable. Comments will be read aloud by a Board Member in the order in which they were received. Any comments that exceed the total limit will be included as part of the record but not read during the meeting. The Board is prohibited from taking action on any item that is not part of the published agenda.

OPEN SESSION

- 1) **CALL TO ORDER** by Board President
Meeting called to order at 3:04 PM.

- 2) **ROLL CALL:**

Robert Feinberg (RF), Board President (2022)	x
Elizabeth Dowhower (BD), Secretary (2020)	x
Meg Rydman (MR), Member at Large (2021)	x
Kevin Donnelly (KD), Member at Large (2021)	x
Debbie Trujillo (DT), Middle School Teacher Rep. (2019)	x
Eugenia Pappas (EP), Elementary Teacher Rep (2019)	x
Byranie Thomas (BT), Member at Large (2021)	x
Kelly Kay (KK), Member at Large (2021)	x
Maurene Donner (MD), Superintendent College School District	ab

OTHER ATTENDEES:

John Dewey (JD), Executive Director	x
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3) **APPROVAL OF AGENDA** for May 5, 2020

Motion to approve agenda: MR

Second: BD

Discussion: None

Vote: Approved 8-0-0

OPEN SESSION

4) **Public Comment**

1. *Jacqueline Zinke*
2. *Gina Georgas*
3. *Jaye Ganibi*
4. *Jessica Yacoub*
5. *Nicole Brians*
6. *Cindi Beery*
7. *Cecelia Durant*
8. *Rihanna and Trace Agin*
9. *Calisse Courtney*
10. *Erik Raney*
11. *Katherine Franson*
12. *Ian Morse*
13. *The Kelsey Family*

5) **Discussion/Action Items**

a. Approval of Staffing/Restructuring Plan for 2020-2021 School Year

Motion to approve Staffing/Restructuring Plan for 2020-2021 School Year: MR

Second: KK

Discussion: JD noted that the school has a deficit of about \$170,000 for this school year and a deficit of \$265,000 prior. The total being: \$450,000 over 2 years, which is an historical low. Changes need to be made for the survival of the school. We have gone from 6 instructional assistants to having only 4. BD questioned if there was another way to solve the budget problem and this is a hard decision between the financial stability or heart of the school. RF restated what JD read to the Board about the staffing plan and reasons why the Office Manager position will be terminated: SYVCS is a) deficit spending b) duplication of duties c) uncertainty of the pandemic. DT stated that the Office Manager duties have evolved through the years with each new director, maybe cut in hours, and not be full-time. MR stated that we are looking at person vs position. JD commented that the Board needs to make hard decisions. KK stated that this is the right move due to the renewed MOU with the District, the school needs to grow when we only get 15% per student. Fundraising is low. KK also asked if the new position would be available to the current office manager. JD responded that it would be possible to apply.

Vote: Approved 5-1-2

6) **Public Comment on Closed Session Item(s)**

1. *Calisse Courtney*
2. *Narcedalia Santos*
3. *Gina Georgas*

CLOSED SESSION

Board went into Closed Session at 4:10 PM

7) **Public Employee: Discipline/Dismissal/Release**

OPEN SESSION

Board came into Open Session at 5:04 PM

8) **Report out from Closed Session**

The Board took action by a vote of 5-1-2 to terminate the employment of the Office Manager effective June 30, 2020 consistent with the terms of the employment agreement.

Motion: MR

Second: KK

Roll Call Vote:

Robert Feinberg- In Favor

Elizabeth Dowhower- Opposed

Meg Rydman- In Favor

Kevin Donnelly- In Favor

Debbie Trujillo- Abstain

Eugenia Pappas- Abstain

Kelly Kay- In Favor

Byranie Thomas- In Favor

ADJOURNMENT Meeting was adjourned at 5:05 PM

At the prior Board meeting, April 21, 2020, the Board approved a staffing plan for certificated employees only and then later took action in closed session on a classified position which was intended to be addressed in open session. The new staffing/restructuring plan (May 5, 2020) now addresses both certificated and classified employees; approval of this plan will resolve the prior Board action in closed session which should have been taken in open session.